



भारतीय प्रौद्योगिकी संस्थान इंदौर

खंडवा रोड, सिमरोल, इंदौर - 453552, भारत

Indian Institute of Technology Indore

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IIT Indore

Policy for Appointment of Visiting Faculty at IIT Indore

1. Reference:

Section 18(3) of IIT Indore Statutes and guidelines for Appointment of Visiting Faculty at IIT Indore dated July 17, 2015, addendum dated August 5, 2015 and 37th BOG meeting held on May 26, 2020.

2. Essential Qualifications and Experience:

Visiting Professor (Slab-I/II)

(a) Visiting Professor (Slab-II):

The person should be at the level of Professor and should have minimum ten years of teaching / research / industrial experience in IITs, IISc, IISERs, or at equivalent level in any such Indian or foreign institution(s) of comparable standards.

AND

The person should have the experience of guiding (as Supervisor or Co-Supervisor) atleast four PhD scholars.

AND

The person should have atleast twenty peer-reviewed and top-seeded journal publications in his/her field of research work and should have the experience of successfully accomplishing atleast three externally funded research/consultancy projects in which the role of the person should be at the level of Principal Investigator or equivalent. The person should have the experience of publishing atleast one peer-reviewed and top-seeded journal publication each over the last five years.

In extremely deserving cases, these criteria may be relaxed by the competent authority. In this case, the concerned Head of Department will submit a justification, along with the proposal, on how the application justifies the deserving case.

OR

The person should be a distinguished fellow of internationally recognized scientific/technological society/organization such as The National Academy of Sciences, Indian National Academy of Engineering or equivalent.

OR

The person should be a holder of Shanti Swarup Bhatnagar Prize for Science and Technology or equivalent award/distinction.

(b) Applicable for Visiting Professor (Slab-I):

The person should be a very distinguished Professor of international repute and should be widely known for his/her outstanding contributions to research in the relevant field.

Visiting Associate Professor

The person should be at the level of Associate Professor and should have minimum six years of teaching / research / industrial experience in IITs, IISc, IISERs, or at equivalent level in any such Indian or foreign institution(s) of comparable standards.

AND

The person should have the experience of guiding (as Supervisor or Co-Supervisor) atleast two PhD scholars.

AND

The person should have atleast ten peer-reviewed and top-seeded journal publications in his/her field of research work and should have the experience of successfully accomplishing atleast two externally funded research/consultancy projects in which the role of the person should be at the level of Principal Investigator or equivalent. The person should have the experience of publishing atleast one peer-reviewed and top-seeded journal publication each over the last five years.

In extremely deserving cases, these criteria may be relaxed by the competent authority. In this case, the concerned Head of Department will submit a justification, along with the proposal, on how the application justifies the deserving case.

OR

The person should be a distinguished fellow of internationally recognized scientific/technological society/organization such as The National Academy of Sciences, Indian National Academy of Engineering or equivalent.

OR

The person should be a holder of Shanti Swarup Bhatnagar Prize for Science and Technology or equivalent award/distinction.

Visiting Assistant Professor:

The person should have PhD with a first class or equivalent at the preceding degree in the appropriate branch with a very good academic record and atleast three years of post-PhD industrial / research / teaching experience.

AND

The person should have atleast four peer-reviewed and top-seeded journal publications in his/her field of research work.

In extremely deserving cases, these criteria may be relaxed by the competent authority. In this case, the concerned Head of Department will submit a justification, along with the proposal, on how the application justifies the deserving case.

3. **Duties and Responsibilities:**

- (a) **Teaching:** A visiting faculty member is required to teach subjects at the levels of undergraduate and/or graduate studies.
- (b) **Research:** A visiting faculty member is desired to publish in peer-reviewed and reputed journals and/or internationally recognized conference proceedings and/or is anticipated to obtain research / consultancy projects from external funding agencies.
- (c) **Services:** A visiting faculty member is desired for the following services in the Institute:
- (i) Active participation in the development and/or renovation of teaching / research laboratories.
 - (ii) Active participation in designing and developing new and relevant post-graduate and/or under-graduate courses.
 - (iii) Active participation in the promotion of teaching and research activities in the Institute by organizing and/or being an active member of committee to organize Continuing Education Programme (CEP) / Conferences / Workshops / Seminars / Symposiums / Academy-Industry Interaction / Open Day, etc.
 - (iv) Based on the need, a visiting faculty member is expected to be actively involved in various administrative duties for the continuous development of the Institute.

4. **Remuneration:**

With regards to the visiting faculty positions, the remuneration as mentioned below shall be offered:

Sl. No.	Position	Remuneration (consolidated)
(a)	Visiting Professor (Slab I)	₹ 1,00,000/-
(b)	Visiting Professor (Slab II)	₹ 90,000/-
(c)	Visiting Associate Professor	₹ 80,000/-
(d)	Visiting Assistant Professor Grade-I	₹ 70,000/-

5. **Selection Process:**

A three-to-five-member committee of the Discipline, with concerned Head of the Department as ex-officio member, would submit its recommendation to Dean of Faculty Affairs. Dean of Faculty Affairs will forward his/her recommendation to Director for approval.

The proposal should consist of a proper justification for the visiting faculty. The proposal should be prepared based on the above guidelines. Subsequently, an Institute-level committee will judge the requirement of appointing a Visiting Faculty member in a particular department and submit their recommendation to the Office of Director.

Disciplines can appoint Visiting Faculty with the objective to have a strong and robust collaboration between the educational institution and industry. Such involvement helps in bringing external prospective to regular teaching to make classes more interesting and to further enrich existing knowledge of faculty members. In addition to this, the engagement of such faculty can provide support institute development activities with an active industry interface.

6. **Period of Engagement:**

The period of engagement can be for one year initially with a provision for renewal annually.